THE THREE SOCIOLOGICAL PARADIGMS/PERSPECTIVES*

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Abstract

Minority Studies: A Brief Sociological Text is a very, very brief textbook suitable for use as a supplemen-
tal or stand-alone text in a college-level minority studies Sociology course. Any instructor who
would choose to use this as a stand-alone textbook would need to supply a large amount of statistical
data and other pertinent and extraneous Sociological material in order to "flesh-out" fully this course.

1 The Three Sociological Paradigms/Perspectives

A paradigm is a description of the world of human behavior; it is a description of society. A paradigm
is a description of the interactions of human beings within any society. Paradigms are broad viewpoints
or perspectives that permit social scientists to have a wide range of tools to describe society, and then to
build hypotheses and theories. Paradigms don’t do anything but DESCRIBE! They analyze based on their
descriptions. That is all they do. They are scientific tools. Paradigms cannot occur or happen! Societies
are not Conflictualist, Functionalist, or Symbolic Interactionist. People and social events are not based on
paradigms: a paradigm is a viewpoint, a perspective, a guiding principal, a belief system. Paradigms cannot
be proven or disproven, but they lead to the development of theories which are provable.

2 The Conflict Paradigm

The Conflict paradigm does a very good job of explaining racism, sexism, ageism, socioeconomic inequality
(wealth and poverty), etc.

The Conflict paradigm describes the inequalities that exist in all societies around the globe. Conflict is
particularly interested in the inequalities that exist based on all of the various aspects of master status—
race or ethnicity, sex or gender, age, religion, ability or disability, and SES. SES is an abbreviation of
socioeconomic status and is comprised of the combined effects of income, education, and occupation. Every
society is plagued by inequality based on social differences among the dominant group and all of the other
groups in society, according to the Conflict paradigm. When we are analyzing any element of society from
this perspective, we need to look at the structures of wealth, power, and status and the ways in which those
structures maintain the social, economic, political, and coercive power of one group at the expense of all
other groups.

*Version 1.2: Mar 12, 2010 9:49 am -0600
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http://cnx.org/content/m33962/1.2/
Example 1
The war in Iraq which began in 2003, according to the Conflict paradigm, was being fought in order to extend the power and control of the United States, and to create an American empire in the non-white, non-Christian world.

The September 11, 2001 terrorist attack was caused by American foreign policy vis-à-vis the Middle East as a whole, the first Gulf War, American support of the Israeli government and Israel's treatment of its Palestinian population. The Bourgeoisie (the United States and most of Western Europe) has exploited for decades the people and natural resources of the Middle East without offering economic and educational support to the people. The U.S. and Western Europe have supported dictatorial regimes, ignored human rights abuses, and generally turned their backs on the plight of the majority of Middle Easterners and Muslims in general throughout the world. Thus, the terrorists (as representatives of the Proletariat), attacked, or attempted to attack, the centers of American power: the World Trade Center (economic power), the Pentagon (military power), and the U.S. Capital (political power).

2.1 The Conflict Paradigm's Explanation of Socialization

Example 2
The socialization process is coercive, forcing us to accept the values and norms of society.

The values and norms of society are dictated and enforced by the Bourgeoisie.

The Proletariat follow and accept the values and norms of the Bourgeoisie because all of the institutions of society, particularly education, religion, and the economy are shaped to serve the exploitative purposes of the Bourgeoisie.

2.2 The Conflict Paradigm's Explanation of the Social Structure

Example 3
The social structure exists in time and space, is objective/external, concrete, coercive, and relatively static.

The group is the basic unit of society and of analysis
Roles, statuses, groups, and institutions exist for the protection and maintenance of the elite; the social structure is based on relations of exploitation often based on master status.

There is no consensus among groups or individual members of society, there is only conflict over wealth, power, and status.

The social structure is exploitative.

2.3 The Conflict Paradigm's Explanation of Bureaucracies

Example 4
The bureaucracy exists to serve the needs of the Bourgeoisie

The bureaucracy is exploitive, and creates an “iron cage” which traps the average worker.

The bureaucracy is the primary characteristic of large-scale industrial societies.

The bureaucracy is the rationalized, and exploitive form of human interaction in large-scale formal organization.
2.4 The Conflict Paradigm’s Explanation of Deviance

Example 5
Deviance is defined by those in power; therefore, what is deviant, is whatever offends the powerful, or whatever causes them to believe that they are losing power and control over the masses.

Deviance is conditional, situational, and relative to time, place, situation, and culture.

By declaring that certain groups are deviant, or treating certain groups as if they are, in some way, outside the boundaries of mainstream society, the ultimate in-group is able to maintain its power.

Deviance exists in all societies, and all societies create institutionalized methods of preventing and punishing deviance.

2.5 The Conflict Paradigm’s Explanation of Inequality

Example 6
Inequality is generated and maintained by those in power in order to maintain their power.

Various groups in society are delineated by those in power and then are pitted against each other in a struggle for wealth, power, and status.

The powerful exploit everyone in order to engender false consciousness—the belief that the non-elites have the potential to become rich and powerful.

The elites will do anything in order to maintain their power.

2.6 The Conflict Paradigm’s Explanation of the Family

Example 7
The family works toward the continuance of social inequality within a society by maintaining and reinforcing the status quo.

Through inheritance, the wealthy families are able to keep their privileged social position for their members.

The traditional family form which is Patriarchal, also contributes to the inequality of the sexes. Males have a lot of power and females tend to have less. Traditional roles of husbands and wives are differential valued in favor of husbands. The roles they do are more valued than the traditional housekeeping/child raising roles done by their wives. The traditional family is also a structure of inequality for both women and children.

2.7 The Conflict Paradigm’s Explanation of Education

Example 8
Schools routinely provide learning according to students’ social background, thereby perpetuating social inequality.

Wealthy School districts have better buildings, state of the art technology, higher teacher salaries, more ancillary programs such as Art and Music and better sports equipment.

Schools serve as a screening device to fill positions of unequal status.

Tracking is a basic screening device - placing of students perceived to have similar intelligence and academic abilities in the same classroom.

Credentialism is the overemphasis on educational credentials for job placement. The result is that many individuals are placed in jobs for which they are overeducated.
2.8 The Conflict Paradigm’s Explanation of Religion

Example 9
Religion is “the opiate of the masses.”
Religion acts as a drug, which keeps the proletariat from rising up against their oppressors.
Religion serves to legitimate the social structure and serves the needs of the elite to oppress the workers.
Religion lulls the workers into a false sense of security.

3 The Functionalist Paradigm (Structural Functionalism)

The Functionalist paradigm describes society as stable and describes all of the various mechanisms that maintain social stability. Functionalism argues that the social structure is responsible for all stability and instability, and that the social structure is continuously attempting to maintain social equilibrium (balance) among all of the components of society. Functionalism argues that a stable society is the best possible society and any element that helps to maintain that stability must add to the adaptability (functionality) of society. This is a macro-level paradigm that describes large-scale processes and large-scale social systems; it is uninterested in individual behavior.

The Functionalist paradigm does a very good job of explaining the ways in which the institutions of society (the family, education, religion, law/politics/government, the economy, medicine, media) work together to create social solidarity (a social contract in which society as a whole agrees upon the rules of social behavior and agrees, more or less, to abide by those rules) and to maintain balance in society.

Functionalism, or Structural Functionalism, or the Functionalist paradigm describes the elements in society that create social stability FOR THE GREATEST NUMBER OF PEOPLE. This paradigm, like the Conflict paradigm, is very interested in the structure of society and how it impacts people’s lives. However, Functionalism sees the social structure as creating equilibrium or balance. It also describes the various elements of society that maintain that balance. One of its basic premises is that society is structured to do the greatest good for the greatest number of people. Unfortunately, this perspective ignores minorities and is unable to explain inequality except to say that it must have a social function—it must make society more adaptable—simply because inequality has always existed. Functionalism describes, analyzes, and is interested in any social element that maintains the status quo—keeps things as they are—and maintains social balance between and among all of the institutions of society (the family, education, religion, law/politics/government, the economy, medicine, and media).

Example 10
The war in Iraq which began in 2003, according to the Functionalist paradigm, is being fought in order to maintain security and stability in the US by keeping terrorism at bay thousands of miles away.

The September 11, 2001 terrorist attack was an act of extreme deviance caused by anomic conditions (conditions of social chaos when the rules for normative behavior seem to have disappeared) in the Middle East and among Muslim people throughout the world. Because of the cultural influence of the American media throughout the world, and because of the rapidity of social change taking place due to that cultural influence, the terrorists engaged in an act of deviance based on their belief that they were acting at the behest of God, and for the good of their own people, that took their own lives as well as the lives of thousands of others.

3.1 The Structural Functionalist Paradigm’s Explanation of Socialization

Example 11
The socialization process is coercive, forcing us to accept to the values and norms of society.
The values and norms of society are agreed upon by all members of society because there is a "social contract" in effect which protects us from one another and keeps society stable and balanced. People follow and accept the values and norms of society in order to maintain their own safety as well as maintaining the social order.

3.2 The Structural Functionalist Paradigm's Paradigm's Explanation of the Social Structure

Example 12
The social structure exists in time and space, is objective/external, concrete, coercive, and relatively static.

Members of society see the social structure as legitimate (acceptable and working properly) and therefore strive to maintain that social structure. Legitimation (acceptability) maintains social equilibrium or balance which maintains the status quo.

The structure itself creates consensus.
The social structure is stable.

3.3 The Structural Functionalist Paradigm's Explanation of Bureaucracies

Example 13
The bureaucracy exists to serve the needs of society.

The bureaucracy provides for the economic and social needs of a society and helps to maintain social stability.

The bureaucracy is a major characteristic of large-scale industrial societies.
The bureaucracy is the response to large-scale formal organizations.

3.4 The Structural Functionalist Paradigm's Explanation of Deviance

Example 14
Behaviors are not offensive because they are deviant; they are deviant because they offend.

Deviance is usually dysfunctional for society and arises from conditions of anomie.
Deviance may be functional for society because it may bring about necessary social change.
Deviance is integral to human societies. Deviance exists in all societies, and all societies create institutionalized methods of preventing and punishing deviance.

3.5 The Structural Functionalist Paradigm's Explanation of Inequality

Example 15
Inequality is less widespread than the Conflictualists believe.
Inequality, in general, is functional for society because it engenders competition which serves as an incentive for people to attempt to rise to the top.
Inequality, overall, is highly dysfunctional for society because it fails to permit large groups of people from competing for the goods of society.
Inequality is always functional (adaptive) for some segments of society and dysfunctional (non-adaptive) for others.
3.6 The Structural Functionalist Paradigm’s Explanation of the Family

Example 16
The family creates well-integrated members of society and teaches culture to the new members of society.
The family provides important ascribed statuses such as social class and ethnicity to new members.
The family regulates sexual activity.
Family is responsible for social replacement by reproducing new members, to replace its dying members.
Family gives individuals property rights and also affords the assignment and maintenance of kinship order.
Families offer material and emotional security and provides care and support for the individuals who need to be taken care of.

3.7 The Structural Functionalist Paradigm’s Explanation of Education

Example 17
Enhances the operation and stability of society by systematically teaching certain cognitive skills and knowledge, and transmitting these skills and knowledge from one generation to the next generation.
Education has several manifest and latent functions for society.
Cultural transmission passes culture from one generation to the next and established social values are taught thoroughly.
Education also serves to enhance social and cultural integration in society by bringing together people from diverse social backgrounds so that they share widespread social experiences and thus acquire commonly held societal norms, attitudes and beliefs.

3.8 The Structural Functionalist Paradigm’s Explanation of Religion

Example 18
Religion (along with the family and law) serves to legitimate (make acceptable) the social structure of any given society.
Religion (along with the family and law) helps to maintain social stability and balance by binding people to the normative aspects of their society.
Religion (along with law) provides a system of behavioral guidelines for society.

4 The Symbolic Interactionist Paradigm

Symbolic Interactionism describes society as small groups of individuals interacting based on the various ways that people interpret their various cultural symbols such as spoken, written, and non-verbal language. Our behavior with and among other people (our interaction) is the result of our shared understanding of cultural symbols. This is a micro-level paradigm that describes small-scale processes and small-scale social systems; it is interested in individual behavior.

The most important aspect of the Symbolic Interactionist paradigm is not so much that it is interested in small groups—although that is of great importance—as its interest in the interpretation of cultural symbols. For Symbolic Interactionism, everything in society is based on how we interpret our cultural symbols—media images, language, stereotypes, perceptions, and belief systems. In the US, we have a long history
of creating a social mythology that leads many of us to believe that the poor, the minorities, women, non-white, non-Christian people are somehow not as American as White Anglo-Saxon Protestants (WASPs), and are somehow not as deserving of social approval as White Anglo-Saxon Protestants (WASPs). This social mythology is reinforced by the media's portrayal of non-white, non-middle class, non-Christian, etc. Americans as being disease-ridden, criminally-inclined, dangerous, and altogether unacceptable or barely acceptable in American society. This social mythology creates negative symbols that impact the actual, daily lives of the not-well-off, not Christian, not white, not female, etc. citizens and residents in our country. These negative symbols engender fear, hatred, neglect, and deliberate ignorance concerning the lives of those people in our country who are, in some socially defined way, out of the "mainstream" of American society.

Symbolic Interactionism does a very good job of explaining how various forms of language (including the images and the messages in the media) shape our interactions with one another and reinforce stereotypes.

**Example 19**

The war in Iraq which began in 2003, according to the Symbolic Interactionist paradigm, is being fought to send a message to Islamic terrorists that the US cannot be attacked with impunity, and to support the image of non-white, non-Christian people as dangerous to our way of life.

The September 11, 2001 terrorists used the symbols of American power—the World Trade Center, New York City, the Pentagon, Washington, D.C.—in order to deliver a message to the world concerning their perception that the United States is the cause of the misery of Muslims in the Middle East as well as throughout the world. The perception of reality is often more real than the concrete reality itself, because sometimes we act based on what we think or believe more strongly than on what is really real. The actions of the terrorists were a form of language, a method of communication that was extreme, because the message was extreme.

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4.1 The Symbolic Interactionist Paradigm’s Explanation of Socialization

**Example 20**

The socialization process is voluntary, and we can accept or reject the values and norms of society at will.

The values and norms of society change moment by moment based on our mutual, day-to-day interactions with one another.

People follow and accept the values and norms of society only if those values and norms serve their own needs and permit them to be more comfortable in their society.

4.2 The Symbolic Interactionist Paradigm’s Explanation of the Social Structure

**Example 21**

The social structure exists only in the minds of individuals and small groups and has no objective reality; it is subjective/internal, abstract, voluntary, and in constant flux.

The social structure is based on social interaction, statuses, roles, groups, social networks, social institutions, and societies in which small groups and individuals create consensus.

The social structure is subjective, abstract, and constantly changing.

The social structure exists within every individual and it is through our everyday interactions with one another that the abstract social structure is created, and continuously re-created, every moment of every day.
4.3 The Symbolic Interactionist Paradigm’s Explanation of Bureaucracies

Example 22
The bureaucracy consists of groups of people interacting with one another in patterned ways, on a day-to-day basis.

The bureaucracy provides a mechanism for social intercourse among disparate groups and individuals.

The bureaucracy is a major characteristic of large-scale industrial societies.

The bureaucracy is the method by which large-scale formal organizations create interaction.

4.4 The Symbolic Interactionist Paradigm’s Explanation of Deviance

Example 23
Deviance is conditional, situational, and relative to time, place, situation, and culture.

Deviance is based on the perceptions of individuals.

The language used to label groups or individuals as deviant, is highly symbolic and “coded.”

Individuals have the capacity to accept or reject the labels that society creates in the mirror.

4.5 The Symbolic Interactionist Paradigm’s Explanation of Inequality

Example 24
Inequality is based on individual reactions to their own perceptions of the social structure.

Because the social structure is subjective, inequality is also subjective and based on individual interpretations.

4.6 The Symbolic Interactionist Paradigm’s Explanation of the Family

Example 25
Emphasizes exploring the changing meanings attached to family.

Shared activities help build emotional bonds.

Marriage and family relationships are based on negotiated meanings.

Social resources are brought to the marriage by each partner including education, physical attractiveness, intelligence and family status.

4.7 The Symbolic Interactionist Paradigm’s Explanation of Education

Example 26
Schools play a vital role in shaping the way students see reality and themselves.

Authoritarianism prevalent in schools impedes learning and encourages undemocratic behavior later in life.

Schools create serious difficulties for students who are “labeled” as learning disabled or less academically competent than their peers; these students may never be able to see themselves as good students and move beyond these labels.

Teacher expectations play a huge role in student achievement. If students are made to feel like high achievers, they will act like high achievers, and vice versa.¹

4.8 The Symbolic Interactionist Paradigm’s Explanation of Religion

Example 27
Religion is a set of symbols that identify and join adherents.
Religion is shared among groups and between individuals.
Religion provides meaning.